



1112 Edgemont Avenue • Bristol, Tennessee 37620 • (423)652-9494

*"Preparing Tennessee High School Students for Post Graduate Success"*

May 5, 2021

To Whom It May Concern:

I have had the privilege of knowing Payne Ladd for two years, as a student.

During this time, I was able to observe Payne's character and work ethic. As a student Payne is conscientious, driven, and resourceful. He is able to work both independently, as well as with a group. When given a task, Payne always gives his best and is able to complete the assignment on time. Most importantly, Payne truly cares about his grades and is willing to work hard to be successful.

Also, Payne is a very kind, funny, trustworthy, and respectful person. He always shows concern for others and is able to relate with a variety of groups by his outgoing and endearing personality. In the classroom Payne not only brings intellect but also a great sense of humor. Because of this he is well-liked by his teachers and peers. Moreover, he is humble, caring, and honest. Truly, Payne is the type of person who makes the classroom or the team better because he is part of the experience.

Sincerely,

A handwritten signature in cursive script that reads "Anita Vickers".

Anita Vickers

English teacher/*Cadmea* Adviser