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To Whom It May Concern:

Thank you for the opportunity to share a character reference for Justus Martin. Over the past three years I have had the pleasure of getting to know this young man. As a teacher and varsity baseball coach at Milton High School, I feel my understanding of Justus' character, integrity and commitment are of an individual who would make an excellent fit to any school and program.

I believe Justus' commitment to academic excellence is evident given the rigorous class schedule he has chosen, his graded scores and academic achievements. What I would like to describe is a side of Justus that many do not get to see inside the classroom. As Justus' high school baseball coach, I have seen him dedicate a high level of commitment to his teammates, coaches and to his individual craft. He is prompt and present at every practice, workout and team function. Sometimes this includes staying late to get more reps or help a teammate. He is an excellent teammate and a positive influence on all around him. Justus continues his commitment to his craft during the summer and off season as well playing for an elite competition travel team. Due to his commitment, he has received numerous awards including recognition as a scholar athlete every year in high school.

As a baseball program, we try to help our players understand the importance of community. Justus can be seen at every community event we have such as helping people with disabilities at Miracle League or assisting with our towel drive for area shelters. Justus also helps every year with our youth baseball camps. Justus volunteers his personal time as a member of Jack and Jill of America and participates in monthly civic and community activities. Justus' character helps to provide the positive impact we are looking for in our program. In addition, Justus has a level of integrity that every teacher and coach appreciates. I feel confident to have Justus lead drills with his peers or complete tasks on his own and know it will get done with no shortcuts. He does not do this to impress anyone, he just holds himself to a higher standard.

Although Justus' character, integrity and levels of commitment may be displayed in the classroom and on the field, I feel I have had the unique advantage to see this in an extra-curricular and community setting. I have had the pleasure to watch this young man grow since his freshman year and witness the growth of these strengths. I can proudly say I would be happy to recommend Justus to any institution of higher learning.

Sincerely,

Jeff Heusing